

REGULAR SESSION MINUTES

January 11, 2017

A meeting of the Swampscott School Committee was held in room B129 at Swampscott High School commencing at 7:00 p.m. with the following members present: Ms. Carin Marshall, Chairman, Ms. Amy OConnor, Mr. Ted Delano and Ms. Suzanne Wright. Also Present: Ms. Pamela Angelakis, Superintendent of Schools and Mr. Evan Katz, School Business Administrator, Ms. Anne Marie Condikey, Director of Curriculum. Gargi Cooper and Student Representatives Gabby LaRiviere and Tenley Seidel were absent.

PUBLIC COMMENT

There was none.

COMMUNITY ANNOUNCEMENTS

Ms. Wright said she heard the Polar Plunge was successful and hoped to hear soon how much was raised.

Mr. Delano stated there was a lot going on in the District and wanted the community to know the hard work that is going on and gave kudos to moving the District forward.

CONSENT AGENDA

Ms. Marshall read the items contained in the Consent Agenda.

MOTION:

It was moved by Ms. OConnor and seconded by Ms. Wright to approve the Consent Agenda.

Ms. Wright questioned the definition of a freeze within the District pertaining to purchasing. Ms. Angelakis stated it was a soft-freeze and that some items were still essential to daily operations.

VOTE ON MOTION:

The motion passed 4-0.

SUPERINTENDENT'S REPORT:

Ms. Angelakis requested to add items to her report. She reported on the Anxiety Workshop which was being held this evening in the auditorium. She added that it goes along with the District's Mental Health initiative and that 40 teachers had signed up to attend.

Ms. Angelakis also said that the director of the Bright program had set up a visitation day to bring a panel to see the Swift and Harbor programs at SHS. She added she was proud that the District was being used as a model program.

SHS Program of Studies - 1st read

Ms. Angelakis stated the program of studies was being updated and was brought forward for first read. Ms. OConnor questioned how the Committee should respond to the program. Ms. Angelakis stated if there were questions after the presentation they could be forwarded to Ms. Condikey. Ms. Condikey stated they were looking at the math and science departments and analyzing the transition from the Middle School. She referred to the Middle School algebra program and those students transitioning to the High School and stated they would be looking at the placement process at the Middle School. She also discussed the challenges in the science department which included lack of staffing and space. She explained that students had requested classes that they did not have staffing to hold. Ms. Condikey further stated that she was pleased with the progress that's been made with programming. There was discussion on AP classes versus Honors. Ms. Wright stated she was surprised the requirement for taking the test was still there and expressed concern of keeping the requirement when some colleges do not give credit. Mr. Murphy stated they were looking at the AP/honors classes and those offerings. Ms. Angelakis questioned whether the High School was looking for recommendations on the program of studies. It was agreed that questions be sent to Mrs. Caron to be put into one document.

CHAIR REPORT:

Ms. Marshall stated they had a successful mediation with the teachers' union on Monday and had come to a tentative agreement. She thanked all involved with the negotiations to get to that point. She added that the Nahant tuition agreement discussions were still ongoing and would provide an update when she had one. Ms. Marshall stated that they were working with FinComm on the release of funds for Special Education. She also stated that the K-8 Committee was working on preparing a statement of interest to submit to the MSBA. Ms. Angelakis stated it would be before the Committee and Board of Selectmen before the April 7th submittal.

Ms. Marshall stated the next Tri-Chair meeting would be Friday.

SCHOOL BUSINESS ADMINISTRATOR:

Bid Award/Hadley Boilers- vote requested

Mr. Katz stated six bids were received and reviewed by RDK Engineers. He stated Performance Plumbing was the lowest bid and it was his recommendation to accept the lowest bid.

MOTION:

It was moved by Ms. OConnor and seconded by Ms. Wright for the School Committee to award the Hadley boiler replacement bid to Performance Plumbing at the base bid price of \$410,999.

Mr. Delano questioned the process for boiler replacement. Mr. Scola reviewed the timeline for the process and reviewed the impact on the students and the impact on the school day. Ms. Angelakis stated that all workers would be CORI'd as well as fingerprinted and also that the Hadley community would be advised of the timeline for the project.

VOTE ON MOTION:

The motion passed 4-0.

FY17 Budget Update and FY18 Budget Draft

Mr. Katz gave an update of the FY17 Budget which included review of Special Education expenses and referred to the gradual increase which analysis of past fiscal years has shown. He explained general fund and circuit breaker account numbers and Special Education amounts which were underfunded. Mr. Katz explained they were hoping that the Finance Committee would release the \$275,000 in funds to close the FY17 deficit.

Mr. Katz explained that FY17 budget update transitions into the FY18 budget. He stated that the public hearing on the budget would be held on January 25th and referred to the FY18 draft which the Committee had in its packet. Mr. Katz stated the budget currently had a \$1.5 million gap. Ms. Marshall questioned whether the town allocation was a firm number. Ms. Angelakis stated it was the amount they were given to date. Mr. Katz reviewed the budget highlights and reviewed proposed options for reduction of the deficit. He explained that the options were as a result of brainstorming with a goal of minimizing impact on education. He outlined the categories which included an increase in athletic fees at the High School and Middle School, extended day increase, savings from proposed teacher retirements and leaving the Tech Director position unfilled. Mr. Katz also reviewed the proposed position reductions. Ms. OConnor questioned how a loss in Special Education would affect service of the students. Ms. Raymond stated it wasn't ideal, but that it would work due to not having students coming up from the preschool and out of district placements. Ms. Angelakis added that it was not easy for the Leadership Team and that a lot of work went into the recommendations for round one. She added that a lot of talk has gone into the next level of reductions should they be necessary. She explained that they were exploring the possibility of full day Kindergarten being tuitioned. She added it was not a way she had wanted to go, but that it was a common practice on the North Shore and it was something being explored.

Ms. OConnor questioned whether an increase in athletics allows it to be self-funding. Ms. Angelakis was unsure, but stated she could get more information for the next meeting. Ms. OConnor felt it was important to fund Kindergarten before athletics. Mr. Delano questioned the program cut at the Middle School and Mr. Calichman

explained the Red, White and You program. Ms. Angelakis stated a lot of work was done and this is what we settled on that we can live with. Ms. Marshall questioned whether the Kindergarten tuition was the second tier of reductions. Ms. Angelakis stated she would approach that after we hear from FinComm and hoped to have a clearer picture in the coming weeks.

Ms. Marshall questioned whether anyone had anything else. Ms. Wright reminded all of the public hearing on the budget and hoped people would come out to hear the information.

ADJOURNMENT

MOTION:

At 8:45 p.m. it was moved by Ms. OConnor, seconded by Mr. Delano and voted by roll call vote to enter Executive Session to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares. Ms. Marshall –yes; Mr. Delano – yes; Ms. Wright – yes; Ms. OConnor – yes.

Respectfully submitted,

Pamela R.H. Angelakis, M.A., M.Ed.
Superintendent of Schools
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Date:

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| Approved 14-Dec-2016 Executive Session Meeting Minut... | 1/12/2017 3:42 PM |
| Approved 13-Dec-2016 Finance Subcommittee Meeting ... | 1/12/2017 3:42 PM |
| Approved 19-Oct-2016 Executive Session Meeting Minut... | 1/12/2017 3:41 PM |
| Approved 14-Dec-2016 SC Meeting Minutes.pdf | 1/12/2017 3:41 PM |
| Tuition Hist. - Jan updated.pdf | 1/11/2017 11:50 AM |
| FY18 Budget Draft - Jan. 11 updated.pdf | 1/11/2017 11:22 AM |
| FY18 Line Item Working Doc Jan. 11 SC updated.pdf | 1/11/2017 11:21 AM |
| 2017draftSwampscottHighSchoolProgramofStudies.pdf | 1/9/2017 12:47 PM |
| 14-Dec-2016 SC Meeting Minutes.pdf | 1/9/2017 12:08 PM |
| xFY18 Budget Draft - Jan. 11 .pdf | 1/9/2017 11:29 AM |
| xFY18 Line Item Working Doc Jan. 11 SC .pdf | 1/9/2017 10:58 AM |
| FY18 Options .pdf | 1/9/2017 10:56 AM |
| District Salary .pdf | 1/9/2017 10:45 AM |
| Circuit Breaker FY15-FY18.pdf | 1/9/2017 7:45 AM |
| FY17 Prelim. - Jan. .pdf | 1/9/2017 7:44 AM |
| xTuition Hist. - Jan. .pdf | 1/9/2017 7:40 AM |
| Agenda 11-Jan-2016 School Committee Meeting.pdf | 1/6/2017 4:23 PM |
| 19-Oct-2016 Executive Session Meeting Minutes.pdf | 1/5/2017 2:21 PM |
| 13-Dec-2016 Finance Subcommittee Meeting Minutes.pdf | 1/5/2017 2:20 PM |
| 14-Dec-2016 Executive Session Meeting Minutes.pdf | 1/5/2017 2:20 PM |
| Boiler Bid Results - Final .pdf | 12/13/2016 10:22 A |